QUALITY, ENVIRONMENT, HEALTH AND SAFETY POLICY

Sener, a Spanish company whose purpose is to transform the world by pushing the boundaries of technology, provides engineering and technology to clients worldwide in all its businesses across five continents. To that purpose, our core values include prioritizing maximum customer satisfaction, always acting with the highest technical excellence, minimizing potential environmental impact, and ensuring health and safety at work of all employees in all our activities, products, and services.

The Management of Sener reaffirms in this policy its firm commitment to quality management, environmental management, and health and safety management; which is based on the continuous improvement of its processes, care for the environment, reduction of carbon footprint, and prevention of health deterioration.

As a result and reflection of this, Sener has in place a certified management system, based on the principles established in the latest version of the ISO 9001, ISO 13485, EN/AS 9100, PECAL/AQAP 2110-2210-2310, ISO 14001, and ISO 45001 standards, and adapted to the different businesses comprising the Group.

Sener therefore assumes and promotes the following commitments and principles as a framework of reference in which its activities are carried out and its objectives are established:

- Deliver excellent and innovative products and services, promoting a culture that combines innovation and the pursuit of quality as essential cornerstone of the company.
- Adopt a risk-based approach in all our operations and processes, integrating the identification, assessment, and management of risks and opportunities as an integral part of the management system.
- Strictly comply with applicable current legislation and other requirements that the company subscribes to in all markets in which it operates, also demanding this compliance from suppliers and collaborators.
- Provide the necessary resources to achieve the adequate maintenance, review, and improvement of the integrated management system effectiveness.
- Ensure the competence of Sener professionals in quality, environmental, and health and safety matters through appropriate training and qualification.
- Promote continuous improvement of the performance and effectiveness of the implemented management system, ensuring compliance with processes that ensure the satisfaction of its customers and stakeholders.
- Foster a sense of environmental responsibility by preventing pollution, promoting reuse, reducing the carbon footprint, and carrying out rational and efficient management of natural and energy resources.
- Proactively carry out actions that enhance respect and care for the environment and the promotion of the health and well-being of its employees and collaborators.
- Adopt the necessary measures to prevent hazards and reduce occupational risks generated in the development of our activities, providing safe and healthy working conditions through the integration of preventive activity and coordination with all external stakeholders.
- Consult and encourage the participation of employees and their representatives in matters related to health and safety at work.

Sener periodically reviews this policy, ensuring that it remains current and consistent with the company's mission and vision, and makes it available to all its stakeholders as a demonstration of its commitment to ensuring its compliance.

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Jorge Sendagorta Cudós
Sener's CEO